



## Using Vault for Flash Mentoring

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*Flash mentoring offers a streamlined approach to mentoring, delivering the benefits in a shorter time frame. Career services and alumni offices can use flash mentoring to foster knowledge sharing and support student career development.*

**Why Incorporate Flash Mentoring:** Traditional mentorship often involves a significant time investment, where career & alumni staff have manually matched alumni with students in order to share their experiences and insights over a long-term relationship. Flash mentoring, on the other hand, offers a more flexible approach. It's a way to give students a glimpse into the life of a current professional and strategies to get there, without the need for an ongoing commitment. The focus is on learning quickly, without the pressure of maintaining a close, long-term relationship, though we have seen several scenarios where this happened!

**Understanding Flash Mentoring:** Often likened to speed mentoring, flash mentoring is a structured, short-term mentoring relationship. Unlike speed mentoring, which typically involves quick exchanges of advice, flash mentoring allows for a more in-depth discussion on a specific topic. The key benefit is that there's no obligation for a long-term commitment. In today's fast-paced environment, where students value growth and development, flash mentoring provides a practical way to keep them engaged. It's not meant to replace traditional longer term one-on-one mentoring but rather to supplement it, offering quick, targeted knowledge sharing.

**The Importance of Flash Mentoring:** Flash mentoring is an efficient way for students to gain insights from professionals with minimal time commitment. After the initial session, both mentor and mentee can decide whether to continue the relationship on or off our platform. This approach allows for rapid learning, even though it's brief compared to formal mentoring. Integrating flash mentoring into your school's existing programs can enhance your mentoring culture and keep students and alumni engaged.

### **Benefits of Flash Mentoring:**

- Access to mentors when mentees need it and apply the knowledge immediately.
- Reduce the time demands on staff from having to manually match mentees with mentors, while still achieving meaningful connections in a more casual setting.
- Allow mentors to positively influence more mentees in less time.
- Complement existing mentoring programs, fostering a culture of continuous employee development and engagement.